

June 24, 2024

To whom: It may concern,

Masimo has a history rich in innovation and this innovation have led to improving patient care while also reducing the cost of care. At the forefront of this innovation is Joe Kiani. Joe's unrelenting passion to solve the 'unsolvable' and commitment to patient care permeates the entire organization. Moreover, his vision and leadership are why so many employees work at Masimo and Worldwide known customers.

Any substantial changes would undoubtedly affect both customer relationships and Masimo's leadership commitment, which we believe would profoundly impact the company's global reputation. Such extensive modifications might affect Masimo whom is valued for its stability and trustworthiness.

Sincerely,

Florie Loubet, Region Director, Central Eastern Europe, Israel  
Stacey Orsat, President, Europe, South Asia, ANZ  
Frédéric Valentin, Region Director, France, Italy, Spain