

June 24, 2024

To whom it may concern,

Masimo has a history rich in innovation and this innovation have led to improving patient care while also reducing the cost of care. At the forefront of this innovation is Joe Kiani. Joe's unrelenting passion to solve the 'unsolvable' and commitment to patient care permeates the entire organization. Moreover, his vision and leadership are why so many employees work at Masimo. With that said, if Joe is no longer at Masimo, I would have to seriously contemplate if I would like to continue working at Masimo and I am sure many others feel the same.

Sincerely,

Stacey Orsat, President, Europe, South Asia, ANZ
Nazih Darwish, President, MENAT, South East Asia
Trina Hodge, Regional Sales Manager, West, Australia
Troy Tregilles, Manager, Regional Sales, Australia
Wilhelm Paul, Country Manager, Germany and Austria