

To whom it may concern:

Masimo is the world's leading physiological monitoring company, with products that are used on over 200 million patients each year. Our innovation thrives on developing life-saving and life-improving technologies. The company we work for and cherish remains fundamentally strong.

Innovation is at the core of everything we do at Masimo. Joe Kiani has fostered a culture of creativity and forward thinking that permeates every aspect of our organization. His leadership has propelled us to the forefront of the medtech industry. Beyond Joe Kiani's vision, his commitment to patient care and innovation drives us to excel. We thrive on accomplishment and doing what is best for patient care, as specified in our guiding principles.

We wish to convey our deepest concern if Quentin Koffey and Politan Capital take control and Joe Kiani is removed. We are committed to Masimo because of the vision and innovation he pushes and drives us to deliver.

The prospect of losing our founder and CEO threatens to derail the progress we have made and jeopardize the future of Masimo. We, the undersigned from Masimo Healthcare Engineering, wanted you to be aware that we may not continue with the company if Joe Kiani is replaced by Quentin Koffey and Politan Capital.

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