

**From:** Omar Ahmed <oahmed@masimo.com>

**Sent:** Friday, June 28, 2024 5:15 PM

**To:** DLOrg-OmarAhmed-FT@masimo.com

**Subject:** Letter Follow-Up

Dear all,

Recently we met to discuss a letter to publicly express our support for Joe. To avoid anyone feeling pressured to sign the letter, and to emphasize that participation was truly voluntary, I removed myself from the room at the time of signing. It has come to my attention that a handful of people still felt pressured to sign. I am very sorry that this was experienced, and it was certainly not what I intended.

I am therefore inviting anybody who wishes to have their name removed from the list to confidentially reach out to Mary Shirley, Senior Director, Compliance ([Mary.Shirley@Masimo.com](mailto:Mary.Shirley@Masimo.com) or 949-297-7104) to request removal of your signature from the letter supporting Joe. Mary will only submit to management the revised list of signatures and only the final list will be publicly disclosed. Mary will not share with anyone the names of individuals who remove their signature, and I personally assure you again that participation is completely voluntary and no one will experience any negative consequences for removing their signature.

Please kindly reach out to Mary by 5:00 pm PDT today if you wish to remove your signature from the letter. If you have questions, please contact Mary.

Best,

Omar