

July 21, 2024

Dear Mr McClenahan,

I write to you in support of Joe Kiani as Chair of Masimo. I was the NHS National Director of Patient Safety, and I am currently Chair of the NIHR, Patient Safety Research Collaborative covering eight leading class Academic Health in England Research Centres. I am also a Non-Executive Director of NHS Resolution and of the Health Services Safety Investigation Body.

I do this to bring to your attention critical elements which may not be clear to many of your Board Members, and which are of inestimable value to patients, their families and healthcare practitioners across the globe.

### **Technical Excellence and Ingenuity**

Joe has led Masimo to become one of, if not the, most advanced monitoring medical devices companies in the world. All the major advances and developments have come from Joe Kiani who has led his research and development team through decades of change and improvement; without his foresight and expert knowledge the world of oximetry and derived physiological data would still be in evolution rather than the place it occupies today at the pinnacle of its field.

### **Contribution to World Health and Prosperity**

For many years under his leadership Masimo has contributed enormously to the development of resilient systems of monitoring in all Continents outside of North America. It is a global company with a global influence on the health and well being of millions of users of its technology. Without his drive and determination Masimo and its constituent parts will be the poorer not only for the loss of his technical brilliance but also for the understandable loss of influence in driving forward the place of medical devices and diagnostics at national levels.

### **Political and Policy Influence**

Over the last two decades Joe Kiani and Masimo have been recognised as key influencers at the World Summits on Patient Safety, Science and Technology which have been held in Europe and the USA. However, his key contributions, interventions and presentations have also influenced hundreds of political and healthcare leaders over the most recent decade at the Global Ministerial Summits on Patient Safety which have now been held London, Bonn, Tokyo, Jeddah, Montreux and most recently in Santiago.

These Summits have been attended by 1000's and Joe has led conversations that have been necessary to influence those attending from the World Health Organisation, the World Bank, National Academies and Ministers of Health from over 120 countries to invest and develop their systems of hospital, home, and personalised monitoring. In particular the relationship that Joe

Kiani has forged with the Director General of WHO, has enabled Patient Safety and the positioning of medical devices at the forefront of the global efforts as a key priority particularly post-pandemic.

### **AI, and the Virtual Health Environment**

His influence to drive change and investment in global patient safety management systems utilising the current advances in AI will be his next great advance. This will not only create more resilient systems of predictive monitoring, but it will undoubtedly lead to major investment in new models of care, training, and education at all levels for all healthcare professionals in many different disciplines.

### **Home Health and Personalised Monitoring**

The next phase of personalised medicine for all will see Masimo, under Joe's direction, become the major company in developing systems of personalised physiological monitoring utilising home-based medical hubs as well as mobile wearable devices that will allow constant and continuous monitoring for tens of millions with long term medical conditions. His vision is unique amongst medical device company management and cannot be lost to the industry.

### **Leadership**

As a recognised global leader with a track record in patient safety and medical policy leadership I cannot believe that a company with such an exemplary position that Masimo currently enjoys would even contemplate losing such a leader as Joe Kiani. As with all elements of delivery, particularly in such a fragile space as health care, it is axiomatic that credibility is hard one but easily lost and without his position at the head of the firm I can only see a downward spiral in terms of its position as a key enabler of invention and improvement across the whole of the medical devices and diagnostic industry.

I would be very happy to provide further examples of Joe Kiani's importance to this crucial field of health care. Please let me know at your earliest convenience if you require further information.

Please accept my thanks for your kind consideration of this letter.



Yours

**Professor Mike Durkin**

**OBE MBBS FRCA FRCP DSc**

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